

Chillicothe Municipal Utilities – Water Resources Superintendent

CMU is accepting applications for Water Resources Superintendent (both water and wastewater divisions). Will immediately be directly in charge of Water & Wastewater Division activities/personnel, including Plant Operators and Underground Facilities Crew(s). ** Contact Matt Hopper 660-646-1683 for more information ******

Fill out an employment application by clicking [here](#).

Expectations: Work with the General Manager (GM) and other senior management to develop the strategy and priorities for capital investment programs and drive the effective implementation of such. Develop functions as communicated by the Board of Public Works or GM and support a shared vision in the workplace and between other CMU departments by empowering and energizing staff to champion safety and diversity. Build shared commitment to improving business performance, and develop both individual and team capabilities. Provide strategic and operational input to annual business plans, control budgets for responsible areas, and ensure that operation and financial targets are met or exceeded. Manage, evaluate, and summarize monitoring data and prepare or oversee such preparation of technical reports.

Skills/Knowledge: Experience with successfully managing operational areas in multiple locations with represented employees. Extensive knowledge of the regulated water and wastewater utility industry and operations. Knowledge of applicable regulations, requirements, and trends impacting the industry, both regulated and non-regulated, as they exist and may be implicative to CMU. Knowledge of the assessment of operations and processes both internal and external, and the establishment of best practices of both.

Other Duties: Make adjustments to reduce electrical, mechanical, and chemical operating costs. Make sure all equipment is maintained and in good operating condition. Oversee all daily operating lab tests and ensure all are properly filed for review. All lab equipment is maintained and calibrated, along with tracking adequate chemical inventory. Monitor and schedule any maintenance repairs needed to keep the water & wastewater systems in compliance. Make plant tours and look for options for reduction in processing and/or water usage. All departmental buildings and facilities are kept organized, cleaned, and secured. Look for new technology and/or ways to improve treatment processes. Explore all relevant cost-savings opportunities. Oversee and manage two 165+ Acre farms that cash rent with set terms awarded in a request for bids periodically.

Scheduled Work Days: Mon. thru Fri. / No Holidays / Weekends on call & rotation as needed*

Fieldwork with underground services crews: Up to 50% of scheduled workday.

Operational monitoring of plant processes: Up to 35% of scheduled workday.

Administrative and general procedures: Up to 10% of scheduled workday.

Regulatory testing and reporting: Up to 5% of scheduled workday.

* After-hours and weekend callouts may be necessary due to potential customer and/or staffing issues.
Must promptly answer and return calls after-hours and on weekends.

Training: Requires DOT & OSHA health and safety, first aid, CPR, and medical emergency monitoring. Professional development opportunities including in-house seminars, webinars, mentoring, and association conferences are allowed if help to build the technical and business skills necessary to be successful professionals for CMU. All training efforts are at CMU's expense.

Must obtain and maintain a valid Missouri Class E driver's license.